

additional papers 1



Council

Tue 26 May
2026
7.00 pm

Parkside
Market Street
Bromsgrove
B61 8DA

**If you have any queries on this Agenda please contact
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Agenda

Membership:

Cllrs:

Joanna Kane
(Mayor)
James Aston
Joe Baker
Juliet Barker Smith
Roger Bennett
William Boyd
Brandon Clayton
Matthew Dormer
Susan Eacock
James Fardoe
Simon Farmer
Andrew Fry
Bill Hartnett
Sharon Harvey

Wanda King
Nicola Lloyd
David Meredith
Gemma Monaco
Ashley Monk
Nic Pioli
Rita Rogers
Gary Slim
Jen Snape
Jane Spilsbury
Monica Stringfellow
Craig Warhurst
Ian Woodall

8. Announcements (Pages 5 - 6)

To consider Announcements under Procedure Rule 10:

a) Mayor's Announcements

A list of engagements that have been attended by the Mayor since the previous Council meeting is attached in this supplementary agenda pack.

b) The Leader's Announcements

c) Chief Executive's Announcements.

12. Constitution Review (Including Scheme of Delegations) (Pages 7 - 22)

An additional recommendation and two extra appendices have been attached to this supplementary agenda pack.

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Mayoral Engagements during March 2026

Date	Event	Venue
Sunday 1 st	Attended the Mayor of Pershore's civic service	Pershore Abbey
Wednesday 4 th	Attended Clifford Springs' 80 th birthday celebrations	Clifford Springs, Enfield Industrial Estate
Thursday 5 th	Attended Friends of Gruchet dinner	The Throckmorton, Coughton
Saturday 7 th	Opened Redditch Model Railway Club's exhibition	Trinity High School
Saturday 7 th	Attended knife crime awareness event	Redditch Baptist Church
Saturday 7 th	Attended International Women's Day 2026 stall	Redditch Market
Monday 9 th	Attended Friends of Auxerre's AGM	The Bridge Community Hall
Thursday 12 th	Attended Pop Icons 2026	St Augustine's Catholic High School
Friday 13 th	Attended Reimagine Redditch's launch of Mosaics by the Pool	Batchley Pool
Thursday 19 th	Attended the induction Mass of Father Long Nguyen	Our Lady of Mount Carmel RC Church
Friday 20 th	Attended Reimagine Redditch's launch of the Welcome Project	Alexandra Hospital
Friday 20 th	Attended the Mayor of Alcester's Civic Dinner	Alcester War Memorial Town Hall
Monday 23 rd	Visited Redditch and Bromsgrove Sea Cadets and Royal Marines Cadets	Crossgate Road, Redditch
Wednesday 25 th	Attended Reimagine Redditch's celebration of community arts in Redditch	The Boathouse, Arrow Valley Country Park
Friday 27 th	Attended tourism event hosted by the Chairman of Malvern Hills District Council	The Firs, Birthplace of Sir Edward Elgar
Friday 27 th	Attended charity comedy evening organised by the Chairman of Bromsgrove District Council	Bromsgrove Golf Centre
Saturday 28 th	Attended Redditch Market's first birthday celebrations	Redditch Market

Mayoral Engagements during April 2026

Date	Event	Venue
Saturday 11 th	Attended Kerala Cultural Association Redditch's Vishu Easter celebration	Trinity High School
Saturday 11 th	Visited the First Redditch Scouts to see the work underway to create an allotment and wildlife area	First Redditch Scouts, Hadlow Close
Friday 17 th	Attended Studley Operatic Society's performance of 'West Side Story'	Palace Theatre
Saturday 18 th	Attended 'Slavic Reflections', an art exhibition created by Eastern European women who have made Redditch their home.	The Boathouse, Arrow Valley Country Park
Sunday 19 th	Attended the Mayor of Evesham's civic service	All Saints Parish Church, Evesham
Wednesday 22 nd	Attended preview of the Arts in Redditch Spring Pop-up Gallery	Kingfisher Centre
Friday 24 th	Mayoral Civic Dinner	Abbey Hotel
Sunday 26 th	Attended the Chairman of Wychavon District Council's civic service	All Saints Parish Church, Evesham
Wednesday 29 th	Attending and judging garden competition	Millcroft Care Home

Mayoral Engagements during May 2026

Date	Event	Venue
Wednesday 6 th	Attended Royal garden party	Buckingham Palace
Sunday 10 th	Attended 1940s Weekend	Forge Mill Needle Museum
Monday 11 th	Attended Evesham Town Council's annual meeting and Mayor making ceremony	All Saints Parish Church, Evesham
Tuesday 12 th	Attended Kidderminster Town Council's annual meeting and Mayor making ceremony	Kidderminster Town Hall
Thursday 14 th to Sunday 17 th	Visited Gruchet-le-Valasse, one of Redditch's five twin towns, with Friends of Gruchet	Gruchet-le-Valasse, Normandy, France
Thursday 21 st	Launched the first edition of The KCA (Kerala Cultural Association) Voice newsletter	Our Lady of Mount Carmel Parish Hall
Sunday 24 th	Attended Intercultural Mass on Pentecost Sunday	Our Lady of Mount Carmel RC Church

Annual Council Meeting – 26th May 2026

Item 12: Constitution Review

The following additional change to the Council's constitution is proposed for Members' consideration:

Members are asked to RESOLVE that

the Committee Terms of Reference and Procedure Rules for the Audit, Governance and Standards Committee be updated, as detailed in Appendices 5 and 6, to reflect the Committee's role in consideration of the annual strategy and Treasury Management Strategy.

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APPENDIX 5 AUDIT, GOVERNANCE AND STANDARDS

Number of members	9 Councillors
Number of Co-opted, non-voting members	1 Independent non-voting Member for the purpose of Audit and Governance. 1 Parish Representative, who may not also be a Borough Councillor, for the purpose of Standards.
Politically Balanced Y/N	Y
Quorum	4 (to include at least one member of the Majority Group)
Procedure Rules applicable	Council Procedure Rules (with the exception of Council Procedure Rules 1-4, 10, 14, 18.2, 20.1 and 22)
Chair	The Chair and Vice-Chair of the Committee and any of its Sub-Committees will be a Borough Councillor.
Special provisions as to the Chair	For the sake of independence, the Chair and Vice-Chair shall not be a member of the controlling political group.
Terms of Reference	<u>Audit and Governance</u> <u>Internal and External Audit</u> a. To review and monitor the annual audit plans of both the internal and external auditors. b. To receive and comment upon the external auditors' reports. c. To monitor the adequacy and effectiveness of the Council's system of internal control by ensuring that an adequate and effective system of internal financial controls is maintained, that financial procedures are regularly reviewed. d. To consider, monitor and review the Council's overall corporate governance arrangements.

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APPENDIX 5 AUDIT, GOVERNANCE AND STANDARDS

	<p>e. To enhance the profile, status and authority of the internal audit function which will demonstrate its independence.</p> <p>f. To focus audit resources by agreeing, and periodically reviewing, audit plans and monitoring delivery of the audit service.</p> <p>g. To receive and consider such internal audit reports that the Chair and/or Deputy Chief Executive considers necessary.</p> <p><u>Risk</u></p> <p>h. To consider, monitor and review the effectiveness of the Council's risk strategies, policies and management arrangements and seek assurances that action is being taken to address identified risk related issues.</p> <p><u>Finance and Value for Money</u></p> <p>i. To consider and approve the Council's Annual Statements of Accounts.</p> <p>j. To consider any report from the Internal Audit Manager in pursuance of Financial Regulations.</p> <p>k. To ensure good stewardship of the Council's resources and assist the Council to achieve value for money in the provision of its services.</p> <p>l. To keep under review, and make recommendations on, proposed amendments to Financial Regulations.</p> <p><u>m.</u> To consider and make recommendations if appropriate on, the Annual Governance Statement.</p> <p><u>m.n.</u> To review the annual strategy, treasury management policy and procedures and make recommendations to Council.</p> <p><u>Standards</u></p> <p><u>n.o.</u> To promote and maintain high standards of conduct by Councillors and any co-opted members of Council bodies.</p> <p><u>pe.</u> To assist the Councillors and co-opted members to observe the Members' Code of Conduct.</p> <p><u>qp.</u> To advise the Council on the adoption or revision of the Members' Code of Conduct.</p> <p><u>rq.</u> To monitor the operation of the Members' Code of Conduct.</p>
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APPENDIX 5 AUDIT, GOVERNANCE AND STANDARDS

	<p><u>sf.</u> To advise, train or arrange to train Councillors and co-opted members on matters relating to the Members' Code of Conduct.</p> <p><u>ts.</u> To grant dispensations to Councillors and co-opted members from requirements relating to interests set out in the Members' Code of Conduct.</p> <p><u>ut.</u> To deal with any report from the Monitoring Officer following an investigation into a complaint concerning the Members' Code of Conduct.</p> <p><u>vu.</u> To consider and determine allegations that a Councillor or co-opted Councillor may have failed to follow the Code of Conduct and where a breach of the Code is established making recommendations as to any sanctions to the appropriate person or body.</p> <p><u>wv.</u> The exercise of <u>ut</u> – <u>wu</u> above in relation to the Parish Councils in the Council's area and the members of those parish Councils.</p> <p><u>xw.</u> To monitor and review the operation of the Member Officer Relations Protocol.</p>
<p>Special provisions as to membership</p>	<p>The Committee to comprise elected Members representing all interests of the Authority, preferably with relevant areas of expertise, where possible (such areas as accountancy, audit, business and commerce.)</p> <p>Executive Committee members may not be, or act as substitutes for, members of the Committee. In addition, Party Group Leaders may not be, or act as substitutes for, members of the Committee.</p> <p>The lead Portfolio Holder for finance is required to attend meetings of the Committee though cannot be a member of the Committee.</p>

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PART 11**APPENDIX 6 AUDIT, GOVERNANCE AND STANDARDS
COMMITTEE PROCEDURE RULES****1. Role of the Audit, Governance and Standards Committee**

- 1.1 The Council has established an Audit, Governance and Standards Committee.
- 1.2 The Audit, Governance and Standards Committee will work in partnership with the Executive Committee and Officers to ensure good stewardship of the Council's resources and deliver better outcomes for the people of the Borough.
- 1.3 The ultimate responsibility for Audit rests with the Council's Section 151 Officer. Therefore the Audit, Governance and Standards Committee can make informed recommendations but it is not the role of the Audit, Governance and Standards Committee to be a substitute for management of Internal Audit.
- 1.4 The Audit, Governance and Standards Committee does not have the power to make decisions with regard to Internal Audit or to direct Officers with regard to Internal Audit.

2. Terms of Reference

- 2.1 The Terms of Reference of the Audit, Governance and Standards Committee are as follows:

Audit and Governance
Internal and External Audit

- a. To review and monitor the annual audit plans of both the internal and external auditors;
- b. To receive and comment upon the external auditors' reports;
- c. To monitor the adequacy and effectiveness of the Council's system of internal control by ensuring that an adequate and effective system of internal financial controls is maintained, that financial procedures are regularly reviewed;
- d. To consider, monitor and review the Council's overall corporate governance arrangements;
- e. To enhance the profile, status and authority of the internal audit function which will demonstrate its independence;

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- f. To focus audit resources by agreeing, and periodically reviewing, audit plans and monitoring delivery of the audit service;
- g. To receive and consider such internal audit reports that the Chair and/or Deputy Chief Executive considers necessary;

Risk

- h. To consider, monitor and review the effectiveness of the Council's risk strategies, policies and management arrangements and seek assurances that action is being taken to address identified risk related issues;

Finance and Value for Money

- i. To consider and approve the Council's Annual Statements of Accounts;
- j. To consider any report from the Internal Audit Manager in pursuance of Financial Regulations;
- k. To ensure good stewardship of the Council's resources and assist the Council to achieve value for money in the provision of its services;
- l. To keep under review, and make recommendations on, proposed amendments to Financial Regulations;
- m. To consider and make recommendations if appropriate on, the Annual Governance Statement;

[n. To review the annual strategy, treasury management policy and procedures and make recommendations to Council.](#)

Standards

- [oa.](#) To promote and maintain high standards of conduct by Councillors and any co-opted members of Council bodies;
- [pe.](#) To assist the Councillors and co-opted members to observe the Members' Code of Conduct;
- [qp.](#) To advise the Council on the adoption or revision of the Members' Code of Conduct;
- [rq.](#) To monitor the operation of the Members' Code of Conduct;
- [sf.](#) To advise, train or arrange to train Councillors and co-opted members on matters relating to the Members' Code of Conduct;
- [ts.](#) To grant dispensations to Councillors and co-opted members from requirements relating to interests set out in the Members' Code of Conduct;

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- | ut. To deal with any report from the Monitoring Officer following an investigation into a complaint concerning the Members' Code of Conduct;
- | vu. To consider and determine allegations that a Councillor or co-opted Councillor may have failed to follow the Code of Conduct and where a breach of the Code is established making recommendations as to any sanctions to the appropriate person or body;
- | wv. The exercise of ut – wu above in relation to the Parish Councils in the Council's area and the members of those parish Councils; and
- | xw. To monitor and review the operation of the Member Officer Relations Protocol.

- 2.2 Within those Terms of Reference, the Audit, Governance and Standards Committee will:
- a. agree annual and strategic audit plans;
 - b. review Internal Audit's progress against the audit plan and consider Internal Audit performance measures;
 - c. receive and consider a summary of work undertaken by Internal Audit since the last meeting, plus current status;
 - d. receive and consider executive summaries of financial process / procedures;
 - e. receive and consider executive summaries of Value For Money reports;
 - f. receive and consider executive summaries of contract audit reports;
 - g. receive and consider executive summaries of any special investigations undertaken by Internal Audit;
 - h. receive and consider a chronological summary of Internal Audit reports awaiting departmental response and address any evident problems;
 - i. monitor the proportion of key recommendations actioned since the previous meeting; and
 - j. consider all external audit reports including the Annual Audit Letter.
 - k. receive and consider a quarterly report from the Monitoring Officer detailing any Code of Conduct issues, Member training updates and any dispensations sought.

3. Composition

The Audit, Governance and Standards Committee will comprise such number of Councillors as are determined at the Council's Annual Meeting.

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All Councillors except for Party Group Leaders may be members of the Audit, Governance and Standards Committee or act as substitutes for members of the Committee.

4. Co-optees

The Audit, Governance and Standards Committee shall be entitled to appoint a number of people as non-voting co-optees.

5. Chair

- a. The Committee's Chair and Vice-Chair will normally be appointed at the Council's Annual Meeting.
- b. If the Chair / Vice-Chair are not so appointed, they shall be appointed at the first meeting of the Audit, Governance and Standards Committee.

The Chair and Vice-Chair shall not be members of the controlling political group.

6. Meetings of the Audit, Governance and Standards Committee

- 6.1 There shall be at least 4 ordinary meetings of the Audit, Governance and Standards Committee in each year.
- 6.2 Extraordinary meetings may be called from time to time as and when appropriate.
- 6.3 A meeting of the Audit, Governance and Standards Committee may be called by the Chair of the Audit, Governance and Standards Committee, by any 3 members of the Audit, Governance and Standards Committee or by the Chief Executive if s/he considers it necessary or appropriate.

7. Quorum

The quorum for a meeting of the Audit, Governance and Standards Committee shall be 4 members (to include at least one member of the Majority Group).

8. Attendance of Officers at meetings

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- 8.1 The Section 151 Officer or his/her deputy shall be expected to attend each meeting of the Audit, Governance and Standards Committee.
- 8.2 The Audit Services Manager shall be expected to attend each meeting of the Audit, Governance and Standards Committee.
- 8.3 The Monitoring Officer shall be expected to attend each meeting of the Audit, Governance and Standards Committee when Standards issues are included on the agenda.

9. Participation in Meetings

No member of the Audit, Governance and Standards Committee may be involved in the consideration of a decision in which s/he has been directly involved. If any member of the Audit, Governance and Standards Committee finds that a decision in which s/he has been directly involved is to be considered, s/he shall declare the fact to the Audit, Governance and Standards Committee and take no part in the discussion and voting in the part of the meeting which relates to that decision.

10. Work Programme

The Audit, Governance and Standards Committee will be responsible for setting its own work programme and in doing so shall take into account of:

- a. the views of members of the Audit, Governance and Standards Committee who are not members of the largest political group on the Council;
- b. suggestions of matters for consideration made by the Executive Committee; and
- c. suggestions of matters for consideration made by the Council.

11. Procedure at Audit, Governance and Standards Committee meetings

The Audit, Governance and Standards Committee shall at each meeting consider the following business:

- a. consideration of the accuracy of the minutes of the previous meeting;
- b. declarations of interest;
- c. responses of the Executive Committee to reports of the Audit, Governance and Standards Committee; and
- d. matters set out on the agenda for the meeting in accordance with paragraph 12 below.

PART 11**12. Agenda items**

- 12.1 Any member of the Audit, Governance and Standards Committee shall be entitled to give notice to the Section 151 Officer that s/he wishes an item relevant to the functions of the Audit, Governance and Standards Committee to be included on the agenda for the next available meeting of the Committee. On receipt of such a request the Section 151 Officer will ensure that it is included on the next available agenda.
- 12.2 Where a matter is referred to the Audit, Governance and Standards Committee by the Council (including a matter referred by the Monitoring Officer under Council Procedure Rule 11.10), it shall be considered at either the first or second ordinary meeting of the Audit, Governance and Standards Committee following the referral.
- 12.3 The Audit, Governance and Standards Committee shall also respond, as soon as its work programme permits, to requests from the Council or the Executive Committee to review particular areas of Council activity. The Audit, Governance and Standards Committee shall report its findings and any recommendations back to Council or Executive Committee (as appropriate).

13. Investigations and Enquiries

The Audit, Governance and Standards Committee may:

- a. hold enquiries and investigate the available options for the future direction of Internal Audit and may appoint advisers and assessors to assist them in this process;
- b. conduct site visits, conduct public surveys, hold public meetings, commission research and do all other things that it reasonably considers necessary to inform the Audit, Governance and Standards Committee in its deliberations;
- c. invite witnesses to attend to address the Audit, Governance and Standards Committee on any matter under consideration; and / or
- d. pay to any advisers, assessors and witnesses a reasonable fee and expenses for doing so, provided that any such budget set by the Council each year for such purposes is not exceeded.

14. Members and Officers giving account

- 14.1 The Audit, Governance and Standards Committee may review internal control mechanisms and systems that exist in any Council Department. As well as reviewing documentation, in fulfilling its Terms of Reference, it may require any member of the Executive Committee, the Chief Executive

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and/or any senior Officer to attend before it to explain in relation to matters within their remit:

- a. any particular decision or series of decisions;
- b. the extent to which the actions taken implement Council policy; and /or
- c. his/her performance,

and it is the duty of those persons to attend if so required.

- 14.2 If any Councillor or Officer is required to attend meetings of the Audit, Governance and Standards Committee under this provision, the Councillor or Officer will be given reasonable notice in writing of the meeting at which s/he is required to attend. The notice will state the nature of the item on which s/he is required to attend to give account and whether any papers are required to be produced for the Audit, Governance and Standards Committee. Where the account to be given to the Audit, Governance and Standards Committee will require the production of a report, then the Councillor or Officer concerned will be given sufficient notice to allow for preparation of that documentation.
- 14.3 If the Councillor or Officer is unable to attend on the required date, the Audit, Governance and Standards Committee shall in consultation with the Councillor or Officer arrange an alternative date for attendance.

15. Attendance by others

- 15.1 The Audit, Governance and Standards Committee may invite people other than those people referred to in paragraph 14 above to address it, discuss issues of local concern and/or answer questions. It may for example wish to hear from residents, stakeholders and Members and Officers in other parts of the public sector and shall invite such people to attend. Any such person invited will be given reasonable notice and the notice will state the nature of the item on which he/she is invited to attend and whether any papers are requested.
- 15.2 If the Audit, Governance and Standards Committee is to consider a motion referred to it by the Council meeting, the proposer and seconder of the motion shall (if they are not members of the Audit, Governance and Standards Committee) have the right to attend the relevant meeting and to explain the reasons for their motion, although they may not propose, second or vote on recommendations by the Audit, Governance and Standards Committee which arise from that motion.

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- 15.3 If the Audit, Governance and Standards Committee invites a person to address a meeting or to give evidence, the following principles will be observed:
- a. the investigation will be conducted fairly and all members of the Audit, Governance and Standards Committee will be given the opportunity to ask questions of attendees, and to contribute and speak;
 - b. those assisting the Audit, Governance and Standards Committee by giving evidence will be treated with respect and courtesy; and
 - c. the investigation will be conducted so as to maximise the efficiency of the investigation or analysis.

16. Reports from the Audit, Governance and Standards Committee

- 16.1 Once it has formed recommendations on proposals for development, the Audit, Governance and Standards Committee will make its findings public and will report to the Executive Committee.
- 16.2 The Audit, Governance and Standards Committee may report directly to full Council where the Section 151 Officer and/or Audit Services Manager advises the Audit, Governance and Standards Committee that it is appropriate to do so.
- 16.3 If the Audit, Governance and Standards Committee cannot agree on one single final report to the Council or Executive Committee as appropriate, then no more than one minority report may be prepared and submitted for consideration by the Council or Executive Committee with the majority report.
- 16.4 The Council or the Executive Committee shall consider the report of the Audit, Governance and Standards Committee within two months of it being submitted.

17. Consideration of Audit, Governance and Standards Committee Reports by the Executive Committee

The agenda for Executive Committee meetings shall (when appropriate) include an item at which minutes and/or reports of the Audit, Governance and Standards Committee will be considered. The minutes and/or reports of the Audit, Governance and Standards Committee referred to the Executive Committee shall be included at this point in the agenda (unless they have been considered in the context of the Executive Committee's deliberations on a substantive item on the agenda).

18. The party whip

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The party whip must not be applied at Audit, Governance and Standards Committee meetings.

19. Finance

The Audit, Governance and Standards Committee may exercise overall responsibility for any finances made available to it.

20. Public speaking

20.1 Members of the public, and other interested parties, shall be entitled to participate in Audit, Governance and Standards Committee meetings.

20.2 A person wishing to address the Audit, Governance and Standards Committee must give notice to the Democratic Services Team of his or her intention to do so by 12 noon two working days before the day of the Audit, Standards and Governance Committee meeting in question.

20.3 Members of the public who register to speak at meetings of the Audit, Governance and Standards Committee will each be allowed to speak for no more than three minutes.

Members of the public who register to address a meeting of the Audit, Governance and Standards Committee under the rules set out in this section can do so using one of the three options below:-

- By attending in person and addressing the committee verbally;
- By joining the meeting virtually by video link and addressing the committee verbally; or
- By providing a written statement in advance of the meeting to be read out by an officer (such statement to be provided no later than the cut off point for registration to speak as set out in paragraph 20.2).

20.4 At any meetings not more than 15 minutes in total shall be devoted by the Audit, Governance and Standards Committee to Public Speaking, provided that the Chair may at his or her discretion extend the time if the chair and a majority of those present agree.

20.5 The Committee Chair shall have the discretion:

- (i) In exceptional circumstances, to allow late additions to the list of public speakers.
- (ii) To decide not to allow speeches, which merely repeat representations made in earlier speeches and which are inaccurate.

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- (iii) Depending on circumstances, to vary the periods of time referred to in paragraphs 20.3 and 20.4 where s/he deems it appropriate.
- 20.5 Direct or open questioning and discussion / debate between Public speakers and either Members or Officers will not be allowed during Public Speaking. Any such matters raised may be answered by Members / Officers only after the close of Public Speaking, or will be addressed during the subsequent debate. At no time will direct discussion between Members or Officers with a Public Speaker be permitted.

After the close of Public Speaking, no other inputs will be permitted from the 'public gallery', other than at the discretion of the Chair, and subject to relevant Officer advice, if exceptional circumstances warrant this.